

There is a growing recognition and consensus that there is causal relationship between climate change and gender. A report from the Institute for Development Studies (IDS) articulates this relationship: "Climate change is a global phenomenon, with impacts that are already being experienced on a human level. It is recognized that it is those who are already the most vulnerable and marginalized who experience the greatest impacts, and are in the greatest need of adaptation strategies in the face of shifts in weather patterns and resulting environmental phenomena. At the same time, it is the vulnerable and marginalized who have the least capacity or opportunity to prepare for the impacts of a changing climate or to participate in negotiations on mitigation. As women constitute the largest percentage of the world's poorest people, they are most affected by these changes. Children and youth – especially girls – and elderly women, are often the most vulnerable." (A. Brody, J. Demetriades and E. Esplen, BRIDGE, IDS, UK. June 2008).

Gender inequalities exist in access to valuable resources such as land, credit, technology and extension and training services that would have an impact on men's and women's capacity to adapt. Climate change tends to magnify gender inequality, and gender inequality can exacerbate the adverse impacts of climate change particularly on women and girls. Legal and international frameworks on gender and climate change already exist such as the recent resolution adopted at the 55th session of the United Nations Commission on the Status of Women (March 2011). The resolution calls on states to integrate a gender perspective into governments' environmental and climate change policies, and strengthen mechanisms and provide adequate resources to ensure women's full and equal participation in decision-making at all levels on environmental issues, particularly on strategies related to the impact of climate change on the lives of women and girls. (UN ECOSOC, http://www.un.org/ga/search/view_doc.asp?symbol=E/CN.6/2011/L.1/, accessed 8 December 2011).

Course Description

The course will focus on building capacities in integrating gender concepts and methodologies in developing strategies for climate change adaptation and mitigation actions. The course will be conducted by the International Institute of Rural Reconstruction (IIRR) with Gender Works. IIRR is an international

TRAINING SCHEDULE

March 19 – 30, 2012, Siem Reap, Cambodia



development and training organization with over 50 years of grassroots experience working in people-centered, sustainable development. Gender Works leads initiatives in gender, empowerment, and socio-economic development to promote equality, social justice and accountability with the goal of empowering individuals and communities, and strengthening programs and institutions.

Course Objectives

At the end of the course, the participants shall have:

1. linked gender equality and women's empowerment concepts with climate change adaptation and mitigation;
2. reviewed international legal instruments and obligations as frameworks for mainstreaming gender in climate change;
3. explored evidences and good practices of gender-responsive climate change adaptation and mitigation; and
4. developed practical skills in mainstreaming gender in climate change adaptation and mitigation efforts.

Module 1. Understanding Climate Change Adaptation and Mitigation

Session 1: Climate change and sustainable development

Session 2: Climate change and resilience building

Module 2. Understanding and Analyzing Gender Issues and Climate Change

Session 1: International instruments and obligations as framework for mainstreaming gender in climate change

Session 2: DRR Framework and linkages with climate change

Session 3: Overview of gender and development issues and concepts

Session 4: Capacities and vulnerabilities of men and women in climate change

Session 5: Gender and climate change issues and opportunities in varying context: smallholders, fishers and forest dwellers

Module 3. Mainstreaming Gender in Adaptation and Mitigation Programs/projects

Session 1: Tools and approaches for mainstreaming gender in climate change adaptation

- 1.1 Gender analysis and planning frameworks
- 1.2 Integrating gender in capacity and vulnerability assessments
 - Women and men's roles in adaptation and mitigation
 - Women as agents of change in climate change adaptation and mitigation
 - Risk management and empowerment of women

Session 2: Developing gender-responsive strategies in climate change adaptation and mitigation (Looking at National Plans of Action, national strategies, and community responses using standard gender indicators in relation to designing, planning and implementing programs/projects)

Session 3: Learning from the field: Experiences and good practices in gender mainstreaming to address climate change issues

3.1 Facilitating analysis and learning at the community level

3.2 Field visit to observe and learn from experiences and best practices of NGOs, partner agencies and communities

Session 4: Monitoring and compliance

Module 4. Action Planning

Session 1: Preparation of action plan

Session 2: Presentation of action plan

Session 3: Revision and submission of action plan

Who should attend

The course targets program/project managers, policy makers, researchers and educators who are involved in climate change adaptation and mitigation policy and action, and community and smallholder-led responses.

When and where

The two-week course will be held at Siem Reap, Cambodia on March 19-30, 2012. Course participants are expected to arrive one day before the start of the course.

Course Fees and Related Terms

The course fee of USD2400 includes course-related materials, field and agency visits, airport transfers, twin sharing occupancy and a weekend excursion. Single room occupancy is available for an additional cost. Fees do not include all international and local airfares, laundry, and incidental expenses. A minimum pocket allowance of USD100 per week is suggested for incidental and personal expenses. Food includes three full meals and two coffee breaks. Applicants are encouraged to secure financial support from their organizations or donor agencies. IIRR reserves the right to cancel the course one month before its schedule if the required quorum is not met. This will be immediately conveyed to the applicants. Course fees will be refunded in full.

COURSE HIGHLIGHTS

- Highly participatory methods (simulation exercises, focus group discussions, workshops, role play, video showing, case stories, games, field practicum, etc.)
- Participants are active key resource persons, facilitators and learners
- Field practicum that exposes participants to programs/projects that mainstream gender in climate change adaptation and mitigation
- Action planning

How and when to Apply?

For more information and to receive an application form, contact:

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Email: dulce.dominguez@iirr.org

Deadline for application: February 17, 2012

Deadline for payment: March 2, 2012

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