

World Vision International

Employment Opportunity

Job Description

Location: Puntland

Title: Food Security Manager

To assess, design, implement and document various WV funded projects geared towards creating self-sufficiency and improved household food security among the poor rural communities of Somalia.

Project Design

- Working with Program Design Unit ensure that relevant and appropriate concepts/proposals are drafted in partnership with local institutions and partners
- Ensure that projects are designed with agricultural technology package aimed at creating self-sufficiency, as well as enhancing the food security status of farmers households/local communities.
- Ensure that baseline data on existing farming systems and water management techniques is updated for use in assessing the impact of the project interventions.
- Ensure that the agricultural potential in the region is assessed with an aim of improving on the existing farming systems and water management practices for increased crop production and farm productivity.
- Ensure enhanced integration of the agricultural activities with other sectors
- Working closely with the PDU and Finance, donor reports are prepared in a timely fashion for submission to donors.
- Monthly, quarterly and annual program reports prepared as required and submitted to the Program Officer/RC
- Perform other duties as assigned by your supervisor
- Lesson Learnt through monitoring and evaluation are captured, capitalized and incorporated into future proposal designs.
- Ensure that technical leadership is provided in the development of livelihood activities including income generation, cash for work, market development, livestock and climate change adaptation as prioritized by communities and local authorities through technical best practices and targeted training.

Project Implementation & Management - 60%

- Prepare DIP and Cashflows for new project and update them on a regular basis to reflect changes in context.
- Ensure project timeframes, budgets and resources are respected throughout the entire program
- Ensure WV staff are tasked and/or local partners are mentored to undertake Livelihood programming as detailed in implementation plans
- Ensure budgets and expenditures are monitored within budget and in compliance with financial regulations.
- Ensure timely submission of variance explanations on budgets to Finance team and other relevant stakeholders.
- Work closely with Finance team to ensure appropriate record keeping is maintained of all donor related vouchers, waybills, etc to facilitate the timely reconciliation and liquidations.

- Ensure project implementation is in alignment with financial and administrative procedures and policies.
- Responsible for human resource management of health staff, including performance management, succession planning and disciplinary action when necessary.
- To coordinate closely with all sector specialists to ensure cross-sector integration of programming at the field level.
- Ensure WVS projects promote Local Capacity for Peace and take into consideration Protection issues.
- Perform other duties as assigned by your Manager
- Ensure that technical and administrative support is provided to Cash for Work community projects
- In coordination with government and other stakeholders, ensure livelihood/food security and livelihood asset development activities are well planned, coordinated and monitored

Training of staff, partners and local communities - 15%

- Ensure that enhanced DRR and Rangeland Management techniques are well understood at the community level, among WVS staff, with partner agencies, government institutions and other external partners
- Tools developed to promote enhanced DRR and Rangeland Management training created
- Communities trained in innovative water entrapment techniques
- Communities trained on improved farming and animal husbandry techniques
- Somali staff training needs identified and resources allocated to ensure professional development

Other Competencies/Attributes:

- Demonstrates well-developed interpersonal skills, excellent communication skills, both verbal and written, as well as negotiation skills
- Must adhere to set security standards
- Ensure a gender perspective in the scope of work
- Perform other duties as required

REQUIRED:

Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

Educational level required: Degree in Agriculture or social sciences

Technical Training qualifications required: Professional technical skill desired training in Agriculture in Semi Arid regions

Experience: three years of experience in Humanitarian industry

PREFERRED:

Other: Proposal writing skills and people management skills is preferred.