

Job Description

Job title	Food Security & Livelihoods Adviser		
Job band	SAME	Ref	
Department	Technical & Advisory	Division	International
Reporting to	Head of Unit FSL/DRR/Shelter	Location	UK Office
Duration	Permanent	Last updated	December 2014

Scale and Scope

	Direct	Indirect/overall
Budgetary	none	none
Staffing	none	Advisory support to field based advisers
Assets	Technical equipment required for surge and response capacity (in support of Head of Emergencies)	Specialist equipment requirements in the Regions
Accountability & Decision Making	<ul style="list-style-type: none"> > Accountable for the delivery of quality technical and advisory services in Food Security and Livelihoods to support effectiveness and best practice in BRC supported RCM activities. > Accountable for ensuring that all advice in Food Security and Livelihoods is compliant with legislation, regulations, internal and external policies, standards and best practice. > 	
Reach & Impact	<ul style="list-style-type: none"> > Enable Country Managers and Heads of Region to ensure that BRC supported programmes are implemented in line with all relevant technical standards in Food Security and Livelihoods. > Deliver advice, within Food Security and Livelihoods areas, to disaster management and long-term programmes of partner national societies. > Maintain an awareness of the role and technical capacities of partner national societies in relation to Food Security and Livelihoods. > Support recruitment to the British Red Cross register of Food Security and Livelihoods experts and delegates to other components of the Movement. 	

Context

The British Red Cross (BRC) helps people in crisis, whoever and wherever they are. We are part of a global voluntary network, responding to conflicts, natural disasters and individual emergencies. We enable vulnerable people in the UK and abroad to prepare for and withstand emergencies in their own communities. And when the crisis is over, we help them to recover and move on with their lives.

We are part of the International Red Cross and Red Crescent Movement, the world's largest independent humanitarian network and are committed to, and bound by, its fundamental principles: humanity, impartiality, neutrality, independence, voluntary service, unity and universality.

The Technical & Advisory department provides integrated management of the provision of thematic technical and advisory specialist services. The department will work in partnership not only externally with Red Cross and Red Crescent National Societies, but also internally within a matrix relationship with the regional staff of the BRC Programmes & Partnerships department, including advisory staff located within the regional programme teams.

Overall Purpose of the Post

- > Ensure the provision of high quality technical and advisory services in Food Security and Livelihoods to support response and resilience programmes supporting vulnerable communities in Africa, the Middle East and Asia through the actions of our RCM partners.
- > To support build the capacity of partner national societies within Food Security and Livelihoods area, contributing to their organisational development as leading national humanitarian organisations.
- > To work collaboratively with Head of Region and Country Managers in the Partnerships & Programmes department, in a matrix structure, to support the development of integrated approaches to the provision of technical and advisory services working alongside and within the regional programmes and partnerships.

Main Duties and Responsibilities

Thematic Technical & Advisory Services

1. Act as a first point of technical support for Food Security and Livelihoods programming, ensuring high quality technical advice is provided to all programmes. This will include support to programme response options focusing on: cash transfer programming, food aid, livelihoods support activities and markets
2. Provides technical input to and assist in all stages (identification, assessment, analysis, design, planning, implementation, monitoring & evaluation) of BRC programmes that support Food Security and Livelihoods, in line with international and internal standards and good practice.
3. Provide peer support and advice to Food Security and Livelihoods delegates and national society staff as required.

4. Assist in the assessment of partner National Society capacity in Food Security and Livelihoods programmes and make recommendations on most appropriate implementation and capacity building methodologies when required.
5. Provide technical support concerning the selection of Food Security and Livelihoods delegates and consultants, the development of the BRC Household Economic Security (HES) roster and related promotional, training and learning events.
6. Act as the focal point for BRC input into the livelihoods cluster and other sectorial fora, developing and maintaining contacts as appropriate with institutional bodies such as Department for International Development (DFID), other humanitarian agencies, academic institutions and relevant networks. Keep abreast of innovations and developments within the sector and supporting the dissemination of such across the organisation.
7. Act as the departmental focal point with IFRC Geneva based Food Security, nutrition and livelihoods teams, remain informed of key developments and make recommendations on BRC support
8. Provide input and advice on cross cutting and environmental considerations and impact of BRC response, recovery and resilience programmes
9. Apply learning from BRC programmes to further develop BRC Food Security and Livelihoods approaches in relief, recovery and longer term programmes.
10. Be prepared to travel to BRC programmes, sometimes at short notice and in insecure environments, to assist in programme start up and monitoring.
11. Support the integration of Food Security and Livelihoods activities with other technical units and departments including the Global Surge Team
12. Contribute towards the continued development of BRC and wider movement tools such as HEA.

Internal and External Relations

13. Collaborate with the Fundraising and Communication Divisions and colleagues within the Programmes and Partnerships Department to develop donor funding proposals for programmes including Food Security and Livelihoods components
14. Attend relevant events on matters relating Food Security and Livelihoods issues and represent the Technical Advisory Department at national and international forums.
15. Provide briefings for BRC Senior Management and Trustees as requested.
16. Seek to contribute to the development of the International Committee of the Red Cross (ICRC) Food Security and Livelihoods related activities
17. Liaise and maintain good working relations with all elements of the International Red Cross Movement, both the Geneva based organisations and other National Societies.
18. Undertake international on-call duties when required.
19. Undertake any other duties reasonably requested by Management.

Planning, financial & resource management

20. Assist BRC to plan, implement and monitor appropriate Food Security and Livelihoods response or recovery activities if required

Other

21. Uphold the Fundamental Principles of the Red Cross and Red Crescent Movement and work within the Society's equal opportunities policy.

Person Specification

Job Title: Food Security & Livelihoods Adviser Ref:		Band: SAME
Education/ training	<ul style="list-style-type: none"> > Post graduate level of vocational or technical qualification within a specialist technical or professional field relevant to the assigned thematic area 	
Experience	<ul style="list-style-type: none"> > Extensive experience of working in Food Security and Livelihoods in an international response, recovery and development context** > Substantial experience of developing and managing Food Security and Livelihoods programmes in a developing country context** > Building organisational partnerships and organisational capacity** > Influencing decision makers** > Leading and developing people including remote management of overseas-based teams** > Working with institutional and high-profile donors** > Representing an organisation within external fora** 	
Knowledge/ technical skills	<ul style="list-style-type: none"> > Considerable technical/professional knowledge within the areas of Food security and livelihoods** > Demonstrable knowledge of the role and function of associated technical, specialist, and advisory support services in delivering humanitarian assistance and building resilience** > Analysis, design and planning. > Monitoring, evaluation and impact assessment > Budget management and funding proposal development** > Understanding of a matrix approach to leadership and management > High level communication, influencing and negotiation skills > Fluency in French or Arabic languages would be an advantage, 	
Competencies	<ul style="list-style-type: none"> > Working in Partnership** > Embracing and leading constructive change** > Communicating and influencing** > Personal impact and self-management** > Problem solving** > Leading and engaging** > Developing yourself and others** > Cultural awareness and sensitivity** 	
Special Circumstances	<ul style="list-style-type: none"> > Able to travel for up to 90 days per year and operate in a physically demanding working environment** > Willingness to work out of office hours when necessary** > Willing to work in situations of political insecurity** 	

****Minimum short-listing criteria. N.B. All disabled candidates who meet these criteria must be short-listed for interview in line with our commitment under the two- tick symbol scheme.**