

Advertised: Internal 10/9/2015; NT News 12/9/2015; SEEK and UniJobs websites.

Position Title	Lecturer-Humanitarian & Community Studies
Position Number	8292 / 169
Position Classification	Teaching Focused or Research Active Academic Level B
Organisational Unit	EHSE /School of Health
Location	Casuarina Campus
Tenure	Continuing full time appointment
Responsible to	Head of School – Health through Theme leader/Associate Professor in Humanitarian and Disaster Management Studies
Employment Conditions	Remuneration Package – Teaching Focused or Research Active Academic Level B
	Base salary of \$91,877 to \$108,846 per annum plus superannuation employer contribution of 17%. District Allowance may apply.
	Conditions include 6 weeks annual leave.
Special Features	Level A and B appointments where teaching is a significant element of the role require documented evidence of Graduate Certificate in Higher Education. If appointee does not currently hold this qualification, the University requires that:
	 The appointee completes the CDU Graduate Certificate in Higher Education within the Probationary period.
	 The appointee qualifies for RPL for the Graduate Certificate in Higher Education.

BUSINESS UNIT ENVIRONMENT

The Faculty of Engineering, Health, Science and the Environment drives the twin goals of teaching and research. The Faculty offers a broad range of innovative programs that prepare students for a diverse range of career paths through study at undergraduate and postgraduate levels.

The School of Health is responsible for learning and teaching in the areas of Social Work, Humanitarian & Disaster Management Studies, Midwifery, Child and Family Health, Health Science (primary health care, public health), and Nursing. The Bachelor of Humanitarian and Community Studies (BHCS) is a three year professionally accredited degree providing eligibility for membership with the Australian Association of Community Workers (ACWA). Graduates of the course are able to work with individuals, groups and communities in areas of risk, disaster and displacement. The Master of Emergency and Disaster Management course commenced in Semester 2 2014 and provides BHCS graduates with the opportunity for ongoing study in the emerging field through a variety of pathways such as, public health, engineering, logistics, management, law and ethics, Indigenous knowledges, and environmental issues. Our Research Centre for Health and Wellbeing supports higher degree by research students and undertakes research as it relates to individuals, groups, families and communities, with a focus on interdisciplinary and intercultural approaches. Areas of strength include Indigenous health and wellbeing, health services research, social, environmental and humanitarian impacts on community wellbeing, resilience and health care, and clinical research such as child health and cancer care.

THE ROLE

This position will provide oversight and delivery of the Bachelor of Humanitarian & Community Studies course. The appointee will work with other staff in the Humanitarian and Disaster Management theme and key stakeholders to implement the curriculum and promote the full suite of courses in the discipline. An education pathway is currently being implemented which will offer opportunities in humanitarian and disaster management studies from VET to Higher Education. The BHCS will undergo review and redevelopment as part of this process. With a strong focus on the University's proximity to Indonesia, Philippines, Timor Leste and SE Asia there is opportunity for

collaboration in research, education and practice in the humanitarian and disaster management field. It is anticipated that the appointee will also have experience or deployment in the field.

KEY ACCOUNTABILITIES

The following examples of accountabilities are not exhaustive and may include others as directed from time-to-time:

Student support

- As a member of a team, contribute to the professional preparation of students through the development and delivery of relevant units, courses and programs of study including off- campus and flexible delivery.
- Provide timely, accurate, relevant and constructive guidance and support to students.

Strategic Business Administration

- Prepare and deliver lectures, demonstrations, workshops, tutorials and other teaching material by means of written, audio, video or electronic media, as appropriate to both the subject matter and Fleximode principles.
- Perform academic and administrative responsibilities for the delivery of humanitarian and disaster management courses at CDU.
- Implement a high quality collaborative education agenda which takes into account key existing and future organisational relationships, the needs of the Asia-Pacific region, and the strategic aims of CDU.
- Participate in the curriculum review process, revision of existing course material and development of new courses.
- Ensure teaching and assessment material is appropriate, accessible, equitable and addresses priority areas for Humanitarian and Disaster Management education.

Liaison and Communication

- Effectively lead engagement with key stakeholders to identify and develop high priority strategic projects that meet their needs.
- Participate in appropriate university and industry committees and community activities.
- Develop and maintain robust lines of communication with internal and external stakeholders.
- Work with relevant stakeholders to undertake evaluation and research in the field.

Professional Development

• Undertake appropriate professional development to ensure ongoing relevance and credibility in all aspects of teaching and learning.

Key Selection Competencies

- 1. Masters or PhD level qualification or equivalency, in a relevant discipline.
- 2. Demonstrated experience in identifying, building and maintaining strategic relationships in a complex organisational environment with key internal and external partners and stakeholders.
- 3. Experience with curriculum and course development.
- 4. Experience in undergraduate teaching and student fieldwork supervision including on-line course delivery.

- 5. Experience of research in the field including ability to supervise research students.
- 6. Demonstrated excellent oral and written communication skills including the ability to communicate with diverse groups, both within and between the Universities and industry, stakeholders and government departments.

DESIREABLE SELECTION COMPETENCIES

1. Relevant experience and deployment with key humanitarian and disaster management services and organisations.

Closing date: 10 October 2015

Contact Details

For further information about the position contact Professor Rose McEldowney, on (08) 8946 6443 or e-mail <u>rose.mceldowney@cdu.edu.au</u>

Candidates are encouraged to discuss the position with the contact person before sending in a written application.

Submitting an Application

E-recruitment is the method by which Charles Darwin University manages its recruitment process. Applications should be lodged online at *Jobs* @*CDU* at url: http://www.cdu.edu.au/ohrs/vacancies.html. For details of the online application process, please refer to *Jobs* @*CDU* - *How to Apply* available at url: http://www.cdu.edu.au/ohrs/vacancies.html

Please **do not forward** applications to the Contact Person.

If you are unable to submit your application online please obtain an application package by phoning the Recruitment Answering Service on (08) 8946 6284 or email: recruitment@cdu.edu.au.

ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE ARE STRONGLY ENCOURAGED TO APPLY

The University reserves the right not to proceed in making an appointment or to appoint by invitation. The University is an Equal Opportunity Employer and maintains a smoke-free environment.