

Advertised: Internal 10/9/2015; NT News 12/9/2015; SEEK and UniJobs websites.

Position Title	Lecturer/Senior Lecturer – Emergency & Disaster Management
Position Number	8016 / 170
Position Classification	Research Active Academic Level B/C
Organisational Unit	Faculty of Engineering Health Science and the Environment
	School of Health
Location	Casuarina Campus
Tenure	Continuing full-time appointment
Responsible to	Head of School – Health through Theme Leader/Associate Professor in Humanitarian and Disaster Management Studies
Employment Conditions	Remuneration Package – Research Active Academic Level B/C
	Base salary of \$91,877 - \$130,081 per annum per annum. Plus superannuation employer contribution of 17%. District Allowance may apply.
	Conditions include 6 weeks annual leave.
Special Features	Level A and B appointments where teaching is a significant element of the role require documented evidence of Graduate Certificate in Higher Education. If appointee does not currently hold this qualification, the University requires that:
	 The appointee completes the CDU Graduate Certificate in Higher Education within the Probationary period.
	 The appointee qualifies for RPL for the Graduate Certificate in Higher Education.

BUSINESS UNIT ENVIRONMENT

The Faculty of Engineering, Health, Science and the Environment drives the twin goals of teaching and research. The Faculty offers a broad range of innovative programs that prepare students for a diverse range of career paths through study at undergraduate and postgraduate levels.

The School of Health is responsible for learning and teaching in the areas of Social Work, Humanitarian & Community Studies, Midwifery, Child and Family Health, Health Science, and Nursing. The Bachelor of Humanitarian and Community Studies is a three year professionally accredited degree providing eligibility for membership with the Australian Association of Community Workers. Graduates of the course are able to work with individuals, groups and communities in areas of risk, disaster and displacement. A Master of Emergency and Disaster Management also commenced mid-2014. The course will enable graduates to enhance their specialist knowledge and practice in the emergency and disaster management field through a variety of pathways such as, public health, engineering, logistics, management, law and ethics, Indigenous knowledges, and environmental issues. Our Research Centre for Health and Wellbeing supports higher degree by research students and undertakes research as it relates to individuals, groups, families and communities, with a focus on interdisciplinary and intercultural approaches. Areas of strength include Indigenous health and wellbeing, health services research, social impacts on community wellbeing, resilience and health care, and clinical research.

THE ROLE

This position will provide academic support to the Master of Emergency and Disaster Management course, and where applicable will support the delivery of the Bachelor of Humanitarian & Community Studies. The appointee will work with the Associate Professor in Humanitarian and Disaster Management Studies and key stakeholders to implement the curriculum and promote the course. With a strong focus on the University's proximity to Indonesia, Philippines, Timor Leste and SE Asia, there is opportunity for growing collaboration in research, education and

practice in the humanitarian and disaster management field. It is anticipated that the appointee will have a research and supervision background and experience or deployment in the field.

KEY ACCOUNTABILITIES

The following examples of accountabilities are not exhaustive and may include others as directed from time-to-time: The accountabilities for this role remain consistent across the broad banded levels of appointment

Student support

- As a member of a team, contribute to the professional preparation of students through the development and delivery of relevant units, courses and programs of study including off- campus and flexible delivery
- Provide timely, accurate, relevant and constructive support to students
- Prepare students for practice experience in the Asia-Pacific region

Strategic Business Administration

- Prepare and deliver lectures, demonstrations, workshops, tutorials and other teaching material by means of written, audio, video or electronic media, as appropriate to both the subject matter and Fleximode principles
- Perform academic and administrative responsibilities for the delivery of respective courses at CDU
- Implement a high quality collaborative education agenda which takes into account key existing and future organisational relationships, the needs of the region, and the strategic aims of CDU
- Contribute to the curriculum review process, revision of existing course material and development of new courses within a VET to Higher Education framework
- Ensure teaching and assessment material is evidence based, appropriate, accessible, equitable and addresses priority areas for Emergency and Disaster Management education and/or research (Lecturer C)

Research

- Initiate and contribute to research programs within the University either through individual or team contributions including grant applications. Maintain involvement with professional stakeholders relevant to research, field work and teaching duties in the discipline.
- Provide leadership to staff in the theme about trends in research and research related areas (Lecturer C)
- Publication of books, book chapters, refereed journal articles in the field
- Develop and supervise a cohort of research students

Liaison and Communication

- Effectively lead engagement with key stakeholders to identify and develop high priority strategic projects that meet the stakeholders' needs.
- Participate in appropriate university and industry committees and community activities
- Develop and maintain robust lines of communication with internal and external stakeholders
- Work with relevant stakeholders to undertake research in the field (Level B).

Professional Development

• Undertake appropriate professional development to ensure ongoing relevance and credibility in all aspects of teaching and learning and research

KEY SELECTION COMPETENCIES

- 1. PhD level qualification or equivalency, in a relevant discipline.
- 2. Demonstrated experience in identifying, building and maintaining strategic relationships in a complex organisational environment with key internal and external partners and stakeholders.
- 3. Experience with postgraduate curriculum and course development.
- 4. Experience with research supervision at Masters and PhD level (Level C)
- 5. Track record of peer reviewed journal articles, books and book chapters (Level C)
- 6. Developing or proven research experience in the discipline and application to the disaster and emergency management professional context including refereed publications, (Level B)
- 7. Demonstrated excellent oral and written communication skills including the ability to communicate with diverse groups, both within and between the Universities and industry, stakeholders and government departments.

DESIREABLE SELECTION COMPETENCIES

- 1. Relevant experience with key humanitarian, emergency and disaster management services.
- 2. Experience in undergraduate and postgraduate teaching including on-line course delivery

Closing date: 10 October 2015

Contact Details

For further information about the position contact Professor Rose McEldowney, on (08) 8946 6443 or

e-mail: rose.mceldowney@cdu.edu.au

Candidates are encouraged to discuss the position with the contact person before sending in a written application.

Submitting an Application

E-recruitment is the method by which Charles Darwin University manages its recruitment process. Applications should be lodged online at *Jobs@CDU* at url: http://www.cdu.edu.au/ohrs/jobsatcdu.html For details of the online application process, please refer to *Jobs@CDU* - *How to Apply* available at url: http://www.cdu.edu.au/ohrs/jobsatcdu.html

Please do not forward applications to the Contact Person.

If you are unable to submit your application online please obtain an application package by phoning the Recruitment Answering Service on (08) 8946 6284 or email: <u>recruitment@cdu.edu.au</u>.

ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE ARE STRONGLY ENCOURAGED TO APPLY

The University reserves the right not to proceed in making an appointment or to appoint by invitation. THE UNIVERSITY IS AN EQUAL OPPORTUNITY EMPLOYER AND MAINTAINS A SMOKE-FREE ENVIRONMENT.